

Modern Day Slavery and Human Trafficking Statement Lincolnshire Clinical Commissioning Group

This Statement is to be accepted as Lincolnshire CCGs response to the requirements of the Modern Slavery Act 2015.

Definition of Offences

Slavery, Servitude and Forced and/or Compulsory Labour

A person commits an offence if:

- The person holds another person in slavery or servitude and the circumstances are such that the person knows, or ought to know, that the other person is held in slavery or servitude, or;
- The person requires another person to perform forced or compulsory labour and the circumstances are such that the person knows, or ought to know, that the other person is being required to perform forced or compulsory labour.

Human Trafficking

A person commits an offence if:

- The person arranges or facilitates the travel of another person (victim) with a view to being exploited.
- It is irrelevant whether the victim consents to travel and whether or not the victim is an adult or a child.

Exploitation

A person is exploited if one or more of the following issues are identified in relation to the victim;

- Slavery, servitude, forced or compulsory labour.
- Sexual exploitation
- Removal of organs
- Securing services by force, threats and deception
- Securing services from children, young people and vulnerable persons.

The Four Lincolnshire CCGs statement of response:

In accordance with the Modern Slavery Act 2015, the four Lincolnshire CCGs offer the following statement regarding the measures in place to ensure that Modern Slavery and Human Trafficking does not occur within any part of its supply chain.

Lincolnshire CCGs are committed to fulfilling their responsibility to ensure that there is a zero-tolerance approach to Modern Slavery and/or Human Trafficking within our supply chains or within any part of our business. Any identified concerns regarding Modern Slavery and Human Trafficking will be escalated in line with the Organisation's Safeguarding processes; working in conjunction with our partner Agencies. As such:

- The CCGs adhere to the National NHS Employment Checks/Standards (including employees' UK address; their right to work in the UK and obtaining suitable references).
- The CCGs have systems in place to encourage the reporting of concerns and for the protection of those who do raise concerns.
- The CCGs Safeguarding Policies, Training packages and Intranet site contain information relating to the indicators of Human Trafficking/Modern Slavery, for staff awareness and usage.
- The referral process for Adults/Children at risk, along with links to both the Lincolnshire Safeguarding Adult and Lincolnshire Safeguarding Children Boards are located on the Safeguarding section of the CCGs internet site.
- NHS employment checks and payroll systems (i.e. people bought into the Country illegally will not have a National Insurance number).
- Contractors/Suppliers employed by the CCGs conform to the CCG's Section 11 Safeguarding requirements.

The CCGs aim to be as effective as possible in ensuring that Modern Slavery and Human Trafficking is not taking place in any part of its business or supply chains. In addition to the above actions, the CCGs will measure its performance against the following indicators:

- The CCG endeavours to build long-standing relationships with our suppliers and services we commission and make clear our expectations of business behaviour. Where National or International supply chains are used, we expect these suppliers to have suitable Anti-Slavery and Human Trafficking Policies and Procedures and, where there is a risk of Slavery and Human Trafficking taking place, steps have been taken to assess and manage that risk.
- Develop a level of communication with the next link in the supply chain and their understanding of, and compliance with, our expectations in relation to the NHS terms and conditions. These conditions relate to issues such as bribery, slavery and other ethical considerations.
- Modern Slavery and Human Trafficking training is available to all CCG staff via the Local Safeguarding Adult's and Children's Boards.

In respect of the 4 Lincolnshire CCGs our modern slavery statement will be included in:

- The CCGs Safeguarding Policy which is available on our website from (April 2018)
- Is part of the training programme for Safeguarding Adult Level 3 training

We are also raising awareness across the 4 CCGs for Lincolnshire through the following:

- Updates are provided through our GP Safeguarding Forums
- Updates are provided via our Safeguarding Newsletter
- Updates are provided through staff screen savers
- Lincolnshire CCGs Safeguarding Conference 2018

Please be advised as commissioners we obtain confirmation from our Tier 1 providers their updated statement for modern slavery.

This statement is made pursuant to Section 54(1) of the Modern Slavery Act 2015 and constitutes our organisation's Modern Slavery and Human Trafficking statement.

This statement has been supported by the Chief Nurses from the four CCGs, this statement will be reviewed alongside our Safeguarding strategy.